

Workshop on Implementing DOL's New Overtime Rules

Tuesday, June 28, 2016

Drummond Woodsum | Portland, ME

8:30 AM - 11:30 AM (light breakfast included)



Presenters



Dan Rose

The Labor and Employment Group at Drummond Woodsum invites you to this half-day workshop on what you need to know and do now to implement the DOL's new overtime rules.

On Wednesday, May 18, 2016, the United States Department of Labor published its much anticipated final overtime rules relating to the "white-collar" exemptions under the Fair Labor Standards Act. The rules will go into effect on December 1, 2016, and will affect virtually every employer in Maine.

Please join us for this interactive workshop, where we will discuss the new rules and help you develop a workable plan to implement them, including:

- What is new and what has not changed;
- What is included in the definition of "salary" and "pay";
- How to identify employees whose exemption status may change;
- Ways to address changes in exempt/non-exempt status;
- How to communicate needed changes to employees;
- Strategies for changing compensation structures in response to the new rules;
- Impact on employment contracts and collective bargaining agreements;
- How to review and update job descriptions;
- What policy, timekeeping and recordkeeping changes are needed; and
- Issues that will impact particular sectors (public, non-profit, and higher education).

During this workshop you will have an opportunity to get your specific questions about the new rules and how they affect your workplace answered.



Ann Chapman



Laurel McClead



Jeana McCormick

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REGISTRATION FORM

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Registration Fee: \$89 per person (light breakfast included)

Attendee Information:

Name (as it should appear on the name badge) _____

Company _____

Job Title _____

Address _____

E-Mail Address _____

Telephone _____ Fax _____

Payment Options:

☐ Check enclosed (payable to Drummond Woodsum)

☐ Pay at the door

Charge my ☐ MasterCard ☐ Visa ☐ AMEX


Card number _____

Name as it appears on card _____

Expiration date _____

Register Today!

 **Online** dwmlaw.com/events

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1.800.727.1941