

Kennebec Valley Human Resources Association

Maine Human Rights Commission

Presented by Deborah L. Whitworth, SPHR, SHRM-SCP, Commissioner of the Maine Human Rights Commission (MHRC) and owner of HR Studio Group, LLC

The Maine Human Rights Commission investigates complaints of unlawful discrimination in employment, housing, education, access to public accommodations, extension of credit and offensive names. Join Commissioner Whitworth as she discusses the investigatory process at the MHRC, what an employer needs to do to prepare for an investigation and hearing, and recent statistics and trends at the MHRC.



This program has been approved for 1.25 HRCI General Recertification Credit Hours. The Kennebec Valley Human Resources Association is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. This program will be awarded 1.25 PDCs.



Wednesday, April 8, 2015; 7:30 a.m. – 9:30 a.m.
Augusta Civic Center Augusta, ME

7:30-7:50 a.m. ~ Registration, Breakfast, and Networking
7:50-8:00 a.m. ~ Welcome and a word from our sponsor
8:00-9:15 a.m. ~ Presentation
9:15-9:30 a.m. ~ Chapter information/Wrap up

☐ Member in advance: \$20.00
☐ Non-member in advance: \$25.00
☐ Member/Non-member at the door: \$25.00
☐ Student (with membership)
☐ Prepaid (with membership)
☐ Check Enclosed

(All members are welcome to stay for the Board meeting immediately following)

*** To receive the in-advance discount, mail your registration along with payment to the address below; it must be received by 12:00 noon on Thursday, April 1, 2015. If you have pre-paid, you may e-mail your registration to kvhraemail@gmail.com.**

Send to: KVHRA
P.O. Box 1445
Waterville, ME 04903

E-mail: kvhraemail@gmail.com

PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS

Name: _____ E-mail: _____
Company: _____ Phone: _____
Guest: _____ E-mail: _____

PLEASE NOTE: You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!

Deborah Whitworth, SPHR, SHRM-SCP, has been in human resources management and leadership positions for 30 years and brings to the table a wealth of experience working with a variety of nonprofit and for-profit services and industries. An instructor in the HR Certificate Program at University of Southern Maine, Deb is also a frequent presenter on human resources and compliance topics at conferences and business functions. She is Adjunct Faculty at Thomas College and guest lectures at University of New England. Deb was appointed by the Governor of Maine as Commissioner with the Maine Human Rights Commission in 2011 to complete an unexpired term and reappointed to fill a full-five year term in 2012. Deb founded HR Studio Group, LLC in 2004 and offers her consulting expertise and compliance knowledge to clients in Northern New England. Contact her at deb@hrstudiogroup.com and visit her firm at www.hrstudiogroup.com.

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