



AT-LARGE BOARD MEMBER

Position Summary:

Participate in the governance of the chapter and provide support for chapter activities and initiatives.

Responsible to:

The members of the chapter
The chapter president

Responsibilities:

- Assume responsibility for one of the Chapter's Core Leadership Areas (CLA), as assigned and agreed upon. Monitor information about the CLA, report back to the Board and Chapter as appropriate, and assist in coordination of projects related to the CLA.
 - Core Leadership Areas include:
 - College Relations
 - Diversity & Inclusion
 - Scholarships
 - Certification
 - Legislative Affairs
 - SHRM Foundation
 - Workforce Readiness
 - Website Administration
- Participate in the governance of the chapter and serve on committees as available.

General Board Responsibilities:

- Identify and acquire sponsors for chapter meetings and events who are willing to assist the chapter financially in return for an opportunity to promote their product or service to members.
- Participate in the development and implementation of short-term and long-term strategic planning for the chapter.
- Represent the chapter in the human resources community.
- Attend all monthly membership and board of directors meetings.

Resources Available:

SHRM supplies the following resources for Board Members

- *SHRM Affiliate Program for Excellence (SHAPE) Planning Workbook*
- *Chapter Best Practices*
- *Fundamentals of Chapter Operations*
- *Core Leadership Area (CLA) Resources and Webinars*

And MUCH MORE...available online at www.shrm.org/vlrc