

Business Skills Boot Camp

for Human Resource Professionals

Today, the C-Suite is looking to HR to contribute support toward overall corporate growth, and become a strategic business partner. It is vital that they have a deeper understanding of the financial side of their organization. Kaplan has developed a 2.5 day boot camp designed specifically to give HR professionals more training **in financial acumen**, strategic planning, and process improvement. Through this boot camp training, HR professionals can learn to better **align their initiatives with the larger strategic** business objectives of their organization.

Boot Camp Learning Objectives:

- Learn what strategic role the C-Suite expects HR to take in leading growth and innovation at your organization
- Understand HR's contribution to the financial success of your organization
- Position your HR function for larger impact on your organization's long-term goals and culture
- Translate traditional HR activities to corporate business objectives
- Learn basic lean principles to maximize human capital and support a culture of continuous improvement
- Improve your understanding of the financial aspects side of organizations in a comfortable environment with other HR professionals

Who Should Attend

- HR professionals with 5+ years of experience
- HR professionals in a manager or director role

\$649 for
SHRM
members
(\$799 retail)

Day 1 November 18, 1:00pm-5:00pm

- **HR's Emerging Role in Organizations:** Group discussion of HR's emerging role, aligning HR goals with organizational strategic objectives, becoming a valued business partner. **The role of HR is evolving – will you be prepared?**
- **Lean Basics Course:** This course introduces basic lean concepts including the benefits of being a lean organization, value stream mapping, eliminating waste, and continuous improvement—all of which are vital in mounting your competitiveness.

Day 2 & 3 November 19-20, 8:00am-5:00pm

- **Finance for Non-Managers:** This overview shows you concepts and tools that can help HR professionals make more informed and financially sound decisions on a daily basis. **Gain the confidence you need to make financial decisions at the executive level.**
- **Kaplan Business Challenge:** Team business simulation to help HR professionals work through strategic and financial decisions while in competition with other teams in the room. This is a holistic learning experience integrating strategic and operational planning, forecasting, risk management, and financial reporting.

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