



Kennebec Valley Human Resources Association

Maine Human Rights Commission

Presented by Deborah L. Whitworth, SPHR, Commissioner of the Maine Human Rights Commission (MHRC) and Development Director at Northcross Group

The Maine Human Rights Commission investigates complaints of unlawful discrimination in employment, housing, education, access to public accommodations, extension of credit and offensive names. Join Commissioner Whitworth as she discusses the investigatory process at the MHRC, what an employer needs to do to prepare for an investigation and hearing, and recent statistics and trends at the MHRC.

This program has been approved for 1.25 HRCI General Recertification Credit Hours.

Wednesday, December 10, 2014; 7:30 a.m. – 9:30 a.m.
Augusta Civic Center, Augusta, Maine

7:30-7:50 a.m. ~ Registration, Breakfast, and Networking	<input type="checkbox"/> Member in advance:	\$20.00
7:50-8:00 a.m. ~ Welcome and a word from our sponsor	<input type="checkbox"/> Non-member in advance:	\$25.00
8:00-9:15 a.m. ~ Presentation	<input type="checkbox"/> Member/Non-member at the	
9:15-9:30a.m. ~Chapter information/Wrap up	door:	\$25.00
	<input type="checkbox"/> Student (with membership)	
	<input type="checkbox"/> Prepaid (with membership)	
	<input type="checkbox"/> Check Enclosed	

(All members are welcome to stay for the Board meeting immediately following)

*** To receive the in-advance discount, registration along with payment must be received by 12:00 noon on Thursday, December 4, 2014. To send payment with your registration, please mail to the address below. If you have pre-paid, you may e-mail your registration to kvhraemail@gmail.com.**

Send to: KVHRA
 P.O. Box 1445
 Waterville, ME 04903

E-mail: kvhraemail@gmail.com

PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS

Name: _____ E-mail: _____
 Company: _____ Phone: _____
 Guest: _____ E-mail: _____

PLEASE NOTE: You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!

DEBORAH WHITWORTH of Portland was first appointed as a Commissioner by Governor LePage in September 2011 to fill an unexpired term. She was appointed for a full term in August 2012; her current term ends in August 2017. Deb is a Development Director for Northcross Group, an information technology and management consulting firm in Portland. Deb serves as Director of the Maine State Council of the national Society of Human Resources Management (“SHRM”). Deb was honored as 2012 Human Resources Leader of the Year by SHRM Maine State Council. Deb is the co-chair of the Advisory Council for the Maine Development Foundation Maine Employers’ Initiative and also is an instructor at the University of Southern Maine in the Human Resources Certificate Program. The Immediate Past President for the Human Resources Association of Southern Maine, Deb previously was Senior Associate Human Resources professional with Mercer, an international human resources firm, managing director at Lebel and Harriman, an owner at HR Studio, the Vice President of Human Resources at the Waldron Group of Companies, and the Regional Human Resources Manager at Central Maine Medical Center. Deb holds a Bachelors’ Degree in Communications from Kent State University in Ohio and achieved her Senior Professional in Human Resources designation from the Human Resources Certification Institute of SHRM in 2002.

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