

Kennebec Valley Human Resources Association

Key Strategies for Legally Screening Job Applicants

Presented by Peter D. Lowe, Esq. - Brann & Issacson

Back by popular demand, attorney Peter Lowe will discuss legally defensible background checks and recent trends, including "Ban the Box" legislation, EEOC compliance for criminal checks, Maine's new social media law, the risk & rewards of internet searches, negligent hiring claims and other issues related to pre-employment screenings, assessments and reference checks.

This program has been submitted for 1.25 HRCI General Recertification Credit Hours. The Kennebec Valley Human Resources Association is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. This program will be awarded 1.25 PDCs.

Wednesday, December 9, 2015; 7:30 a.m. – 9:30 a.m.
Augusta Civic Center

7:30-7:50 a.m. ~ Registration, Breakfast, Networking & Welcome
 7:50-8:00 a.m. ~ Speaker Presentation
 8:00-9:15 a.m. ~ Sponsor Presentation and Q&A
 9:15-9:30 a.m. ~ Chapter information/Wrap up

Member in advance: \$20.00
 Non-member in advance: \$25.00
 Member/Non-member at the door: \$25.00
 Student (with membership)
 Prepaid (with membership)
 Check Enclosed

(All members are welcome to stay for the Board meeting immediately following)

*** To receive the in-advance discount, mail your registration along with payment to the address below; it must be received by Thursday, December 3, 2015. If you have pre-paid, you may e-mail your registration to kvhraemail@gmail.com.**

Send to: KVHRA
 P.O. Box 1445
 Waterville, ME 04903

E-mail: kvhraemail@gmail.com

PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS

Name: _____ E-mail: _____

Company: _____ Phone: _____

Guest: _____ E-mail: _____

PLEASE NOTE: You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!



Peter D. Lowe is a partner who provides advice and counsel on labor and employment law and education law. Peter serves as lead labor counsel for some of the premier employers in Maine, including L.L. Bean, Inc. In this role, he advises clients on personnel practices and employee relations matters, including discrimination and harassment issues, layoffs and plant closures, union grievances and collective bargaining, disability issues, conducting and supervising internal investigations, coordinating state and federal leave laws, and negotiating and drafting employment contracts and separation agreements. Peter also represents public school districts and municipalities throughout Maine. He has been selected by his peers for inclusion in The Best Lawyers in America (Employment Law – Management). Peter received his L.L.B., high honors from the University of Birmingham, England and his Law Degree from College of Law, Chester, England.

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