



Diversity & Inclusion in the Workplace

Presented by Margaret Coughlin LePage, Partner – Pierce Atwood LLP

Join Meg LePage as she discusses the risks and benefits of having a diversity and inclusion strategy at your workplace and will present some ideas for implementing a plan on a scale that works. Meg will discuss what diversity & inclusion means, the elements of an effective corporate diversity and inclusion strategy and how to get started. At the end of the program you will understand what the business case for a diversity & inclusion program is and how to sell the idea to the CEO.

This program has been approved for 1.25 HRCI General Recertification Credit Hours.

Wednesday, October 8, 2014; 7:30 a.m. – 9:30 a.m.
Augusta Civic Center, Augusta, Maine

7:30-7:50 a.m. ~ Registration, Breakfast, and Networking	<input type="checkbox"/> Member in advance:	\$20.00
7:50-8:00 a.m. ~ Welcome and a word from our sponsor	<input type="checkbox"/> Non-member in advance:	\$25.00
8:00-9:15 a.m. ~ Presentation	<input type="checkbox"/> Member/Non-member at the door:	\$25.00
9:15-9:30a.m. ~Chapter information/Wrap up	<input type="checkbox"/> Student (with membership)	
	<input type="checkbox"/> Prepaid (with membership)	
	<input type="checkbox"/> Check Enclosed	

(All members are welcome to stay for the Board meeting immediately following)

* To receive the in-advance discount, **registration along with payment must be received by 12:00** noon on **Thursday, October 2, 2014**. To send payment with your registration, please mail to the address below. If you have pre-paid, you may e-mail your registration to kvhraemail@gmail.com.

Send to: KVHRA
 P.O. Box 1445
 Waterville, ME 04903

E-mail: kvhraemail@gmail.com

PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS

Name: _____ E-mail: _____
 Company: _____ Phone: _____
 Guest: _____ E-mail: _____

PLEASE NOTE: You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!



Meg Coughlin LePage, Partner – Pierce Atwood LLP. Clients look to Meg for help on a wide range of workplace disputes and seek her counsel when looking to minimize legal risks in connection with hiring, discipline and discharge, discrimination and harassment complaints, family medical leave requests, wage payment disputes and a wide variety of other employment issues.

Meg's clients include healthcare and educational institutions, financial services companies, insurance companies, manufacturers, social service agencies and hospitality and recreation facilities. With extensive experience in both employment litigation and advice and counsel work, Meg provides employers with sound, practical and timely advice coupled with efficient and effective advocacy in state and federal courts and administrative agencies. She also regularly

presents workplace training programs for employers on a variety of issues, including unlawful harassment and discrimination, workplace diversity, performance management, accommodating disabilities, attendance and leave management and individual and group terminations.

Prior to arriving at Pierce Atwood in 1987, Meg practiced with the Labor and Employment group of a major Seattle law firm. In addition to her employment work, Meg serves as general outside counsel to a number of independent schools and colleges, advising on such issues as student admissions, discipline and expulsions; accommodations for disabled students; faculty employment and advancement; tuition disputes, and access to educational records.

Meg also serves as general counsel to the Maine Principals' Association, which regulates interscholastic high school athletic and extracurricular competitions across the state.

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