

## Kennebec Valley Human Resources Association

### Annual Employment Law Update

Presented by Allie McCormack, Esq. - Taylor, McCormack & Frame, LLC

*Employment law is constantly changing, and it is essential that HR professionals maintain a current, in-depth understanding of how these changes affect the workplace. Allie McCormack will give updates of recent developments in the areas most likely to cause problems including FMLA, ADA and FLSA; EEOC Compliance; Affirmative Action; Workplace Investigations and staying current on the newest legal hot spots.*

**This program has been submitted for HRCI General Recertification Credit Hours. The Kennebec Valley Human Resources Association is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. This program will be awarded 1.25 PDCs.**

**Wednesday, October 14, 2015; 7:30 a.m. – 9:30 a.m.  
 Augusta Civic Center, Augusta, Maine**

7:30-7:50 a.m. ~ Registration, Breakfast, Networking & Welcome  
 7:50-9:05 a.m. ~ Speaker Presentation  
 8:00-9:15 a.m. ~ Sponsor Presentation and Q&A  
 9:15-9:30 a.m. ~ Chapter information/Wrap up

Member in advance: \$20.00  
 Non-member in advance: \$25.00  
 Member/Non-member at the door: \$25.00  
 Student (with membership)  
 Prepaid (with membership)  
 Check Enclosed

**(All members are welcome to stay for the Board meeting immediately following)**

**\* To receive the in-advance discount, mail your registration along with payment to the address below; it must be received by 12:00 noon on Thursday, October 8, 2015. If you have pre-paid, you may e-mail your registration to [kvhraemail@gmail.com](mailto:kvhraemail@gmail.com).**

Send to: KVHRA  
 P.O. Box 1445  
 Waterville, ME 04903

E-mail: [kvhraemail@gmail.com](mailto:kvhraemail@gmail.com)

**PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS**

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Guest: \_\_\_\_\_ E-mail: \_\_\_\_\_

**PLEASE NOTE:** You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!

James "Allie" McCormack is a founding member of Taylor, McCormack & Frame where he focuses his practice on representing management in the area of labor and employment law. Since 1986, Allie has provided advice and counsel to employers in all aspects of labor and employment law, including risk reduction strategies involving employee relations, employment policies, and employment related litigation. He has successfully represented employers before state and federal agencies, including OSHA, the Maine Human Rights Commission, the Maine Workers Compensation Board, the National Labor Relations Board, the Equal Employment Opportunity Commission, and the Maine Unemployment Commission. Allie has also represented employers in arbitration proceedings involving disputes relating to collective bargaining agreements. In addition, Allie has represented clients in litigation in both state and federal courts, including numerous appeals to the Maine Law Court. He has been involved as the Court Appointed Special Advocate (CASA) since 1997 as a guardian ad litem in child protection proceedings. Allie is also an Editor of the Maine Business & Employment Law newsletter. Allie received his undergraduate degree from Harvard College in 1978. After teaching in the security treatment unit at the Maine Youth Center in South Portland for five years, he attended law school and received his law degree from the University of Maine School of Law in 1986.

Generously sponsored by:

