

Present: Lisa Madore, Bryan Flagg, Sandra Turner, Valerie Cote, Susan Ouellette, Jeanine Libby, Lori Page, Lila Hollowell, Kristy Gould, Cathy DeMerchant, and Annette McLaggan

Absent: Barry Martin

Guest: Missy Brown and Eric Nadeau

Meeting Minutes

- **Approved April 2013 minutes.**

Today's Meeting ~ Maine Legislative Update

- 53 people were in attendance
 - 55 signed up in advance
 - 0 cancel – 0 replacements
 - 8 were no shows
 - 6 at the door
- Money received at the door - \$25 in a check and \$50 in cash = \$75 total

Program Committee

- Looking at a possible sponsor – Annette Lease at Bangor Savings and Kate Mullen from Acadia Benefits
 - Lisa will be reaching out to both.
- Other presentation ideas and possible sponsors were discussed such as something light hearted for a December topic and 401K Fiduciary Responsibilities.

Membership

- Lori is doing a great job with membership – reviewing and updating our membership lists as Lori is keeping the master list. There was discussion on combining the form into one to use for both new membership and renewal membership. More will be discussed at a later meeting.

Finance

- Erik Nadeau from Nicholson, Michaud & Company discussed with us his interest in assisting with the audit processing, help set-up procedures and work in keeping KVHRA in line with the governmental guidelines. Erik will present his recommendations.

Scholarship

- All set

Web Committee

- Kristy had the web site all up to date and everything is running fine.

College Relations

- Homework for Susan – to draft up a letter for us to use to send to area colleges. This would have some eye catching information about the benefits of attending a KVHRA meeting and even joining us to use as an avenue that they can tap into with their future careers in HR.

Legislative/Governmental Affairs

- HR Day at the Capital was overall pretty good except that the Hall of Flags was a too loud – couldn't hear.

Diversity and Inclusion

- Susan will be contacting Meg LePage from Bates College and Lisa will be contacting Amy Parker. Bryan also has a program that is on video that he looking into possibly sharing.

Workforce Readiness

- Several board members have been participating in workforce readiness activities through their workplaces and will forward on the information to Lisa. New Balance will be conducting interviews and Val has been continuous and ongoing as well as Kristy teaching as class at the area Career Center.

Certification

- The window is May / June – mid July should be posted on the web site newly certified.

SHRM Foundation

- All set with the convention

Other Business

- Summer Strategic Plan to meet up mid-July / August – Lisa will send out some dates.
- Succession Planning - have everyone review their current roles.
- Looking to create mini committees to assist with programing and sponsorship
- Always be on the lookout for opportunities on sponsorship of our programs.

NEXT MEETING

September 11, 2013 – T&B Celebrations in Waterville

Respectfully Submitted: _____
Jeanine M. Libby, Board Secretary