

# KVHRA

**Date:** April 11, 2018

9:30 a.m. to 10:30 a.m.

Place: Best Western, Waterville

**Present:** Kristy Gould, Lila Hallowell, Susan Ouellette, Jeanine Libby, Sharon Crowe, Kathleen Hale, Frances Fisher, Kristie Jandreau, Erica Humphrey, Lori Page and Lori Lefferts

**Absent:** Robin Doody

**Guests:** Felisha Paradise, HR Assistant at Day's Jewelers

**Today's Meeting:** Legislative Update with Sen. Amy Volk, Assistant Majority Leader

There were 37 pre-registered

- 1 Walk-in
- 6 No Shows
- Total of 32
  - No money at the door. Encourage everyone pay in advance.

Meeting Minutes: **February and March approved with Lori type corrections to be permitted**

**Treasurer's Report:** Robin Doody, total in the checking account is \$26,560.54 and the scholarship fund stayed the same. Received sponsored checks May and June.

## **Membership:**

No new members this month. Follow up on non-renewing members. Robin will get us the roster to divide up among board members. She will also have the list that will be attending the HR Convention and will plan to share it with Sharon Crowe. With that list, Sharon will e-mail the ones that are not our members.

## **Core Leadership Areas:**

*SHRM Foundation* – Kristy Gould will continue to do the SHRM foundation.

*Diversity & Inclusion* – Lila Hallowell has no updates at this time.

*Collage Relations* – Erica Humphrey signed up for her SHRM Leadership Webinar and will share what was learned at our next board meeting.

*Website Administration/Marketing* – Lori Lefferts will do the web posting and email blasts to our members.

*SHRM/HRCI Programs Certifications* – Moving forward, Kathleen will put the programs in the HRCI system for approval prior to us advertising the seminar.

*SHRM/HRCI Certification* – Susan Ouellette will continue.

*Legislative / Governmental Affairs* – Jeanine Libby, no updates as the topics were covered at today's meeting.

*Scholarships* – Susan Ouellette opened up the general educational scholarship and it will be communicated at the next meeting.

*Workforce Readiness:* Robin Doody and Kristie Jandreau will co-lead this core leadership. No update.

## **Programing:**

**The board voted to approve the program meeting dates and locations for 2019. The contracts will be signed with Best Western and the Augusta Civic Center.** At the Best Western, the KVHRA meetings will now be held in the same room that we had our April meeting.

As for the half day seminar, we have a total of 105 registered.

**Oher Topics:**

Kristy Gould made a request to schedule the legislative update to happen at the Augusta Civic Center in either February or April next year.

Kristie Jandreau suggested that maybe we could get a sponsor to skype their presentation as this may help increase our sponsorship.

Erica Humphrey informed the board that Colby College mock interviews will be scheduled for next fall.

Kristie Jandreau is keeping our Facebook page updated. Any new material or ideas please see Kristie to post.

Sharon Crowe announced that today's meeting was approved for business credits.

Changes to MESHRM Meeting Update: Susan Post, National SHRM Representative for the Northeast Region. She has NY, NJ and New England states. Susan was a chapter leader for 15 years. She will be at May convention. The state council will be suppling KVHRA swag at the May convention. Nominations for SHRM award for Leader of the Year deadline is coming up as this will be announced at the convention. All board members are expected to attend the State Council Leadership meeting on Tuesday morning.

No Board Meeting in May

The Board also talked about a gathering this summer for a three hour strategic meeting on a Wednesday morning, possibly the second Wednesday in August. The board will finalize the date at the June meeting.

The SHAPE plans has been accepted. Yahoo!

**NEXT MEETING: May 16, 2018, Half Day Seminar at Best Western Plus, Waterville, Maine**

Respectfully Submitted: *Jeanine M. Libby*

*Jeanine M. Libby, PHR, SHRM-CP, Board Secretary*