

KVHRA Board Meeting Minutes

January 14, 2015

9:30am to 11:00am

O'Briens, Waterville

Present: Lisa Madore, Kathleen Hale, Susan Ouellette, Lila Hallowell, Valerie Cote, Lori Page, Jamie Miller, Annette McLaggan, Cherie Champe, Kristy Gould, Barry Martin

Absent: Sandra Turner

Guests: Barb Gabri

Meeting Minutes

- [Approved October and November meeting minutes - none for December](#)

Today's Meeting ~ Boomers: How do we help them to stay Engaged?

There were 42 Pre-Registered

- 4 Walk-ins (1 Speaker)
- 5 No Shows
- Total of 42 attendees
- Money received \$75 (\$50 in Cash and \$25 in Checks)

Membership

- [Sharon Crowe, Marketing Manager at Maine General Medical Center, WorkPlace Health; Barbara Quinby, Direct HR Risk Management at Maine General Medical Center, Cathleen Kersher, HR Director at KVCP, Christina Carter, HR Consultant at KMA Consulting, Kathi Ahearns, HR Manager at Eye Care of Maine, Vicki Johnson, Director of HR Operations at Maine General Health, Mike Brown, Director of Human Resources at EJ Prescott, Inc., Barbara Gabriele, HR Director at Motivation Services, Inc. As well as as handful more that crossed the mail.](#)

Program Committee

- Kennebec Valley Chamber of Commerce will be a great place to seek additional sponsors.
- Barry will review his schedule to see if he would be able to present "Succession Planning" in the fall of 2015 to our group.

Finance

- All is good here

Membership Registration

- Membership raffle – Lila will pull the name and she will announce the winner at our February meeting.

Scholarship

- Scholarships were granted at today's meeting. Barb Gabriele, Director of HR at Motivation Services received the Brenda Stinchfield Memorial Scholarship for a full convention attendance. Cheryl Doucette, HR Generalist at Jonny's Selected Seeds has been awarded the one-day convention attendance. Congratulations to both!
- Janie Miller will be looking at some new fund raising ideas to help with the certification process.

Web Committee

- Kristy doing a great job with the web!

College Relations

- Val has indicated she would like to take over this role.

Legislative/Governmental Affairs

- Barb Gabriele has stepped forward asking to cover the Legislative/Governmental Affairs for KVHRA. Thank you Barb!

Diversity and Inclusion * Vacant

Workforce Readiness

- Continue to forward workforce readiness activities information to Lisa for our SHAPE plan. Cherie Champe will be the contact for our Workforce Readiness.

Certification

- The certification process is taken up to six (6) weeks for the approval process. It is beginning to be very difficult for Strategic credits. Barry announced that he would do the certification process up to the end of 2014. Currently we have Sandy assisting with this process.

SHRM Foundation * Vacant

- We are all set for another year

Other Business

- We had a brief discussion on the Chapter Dinner Tuesday night at the HR Convention. We have plans to talk again in February on what we want to do.
- Mary Kay has some interest in assisting with our web site needs.
- No need to make up December's meeting as members received 13 meetings but paid for 9 when we changed over to the annual calendar.
- Sponsor forms will be e-mailed to all of us to assist with gathering up program sponsors.

- It was suggested that a committee should be formed to assist with programs and sponsors as this is a large job for one person.
- SHAPE Plan for 2014 was submitted and Lisa will update us in February's meeting.
- 2015 SHAPE Plan will also be reviewed at February's meeting.

NEXT MEETING

February 11, 2015, at the Augusta Civic Center

Respectfully Submitted: _____

Jeanine M. Libby, KVHRA Secretary