

# KVHRA

**Date:** February 14, 2018

9:30 a.m. to 10:50 a.m.

Place: Augusta Civic Center

**Present:** Lila Hallowell, Susan Ouellette, Jeanine Libby, Sharon Crowe, Kathleen Hale, Robin Doody, Frances Fisher, Kristie Jandreau, Erica Humphrey, Lori Page and Lori Lefferts

**Absent:** Kristy Gould,

**Guests:** None

**Today's Meeting:** Working to 65 and Beyond... Understanding Medicare and its Impact on Group Health Coverage, presented by Tom Wright, of the Turning 65 Workshop

There were 53 pre-registered

- 2 Walk-in
- 9 No Shows
- Total of 46

- Money received at the door: \$25 in cash and three checks for KVHRA apparel that totaled \$13.98.

Meeting Minutes: [January 2017 Meeting Minutes Approved](#)

**Treasurer's Report:** Robin Doody \$20,000 at end of January and the scholarship fund stayed the same.

## **Membership:**

Robin Doody, Treasure, will send all new applicants to Sharon Crowe, Membership Development Chair. Lila Hallowell will e-mail a current membership list to Lori Page along with a list of previous members that did not renew in 2018. Lori will break the list up for the board members to reach out to see if they are interested in renewing their membership for 2018.

## **Core Leadership Areas:**

*SHRM Foundation* – Kristy Gould will continue to do the SHRM foundation.

*Diversity & Inclusion* – Lila Hallowell has no updates at this time.

*Collage Relations* – Erica Humphrey signed up for her SHRM Leadership Webinar and will share what was learned at our next board meeting.

*Website Administration/Marketing* – Lori Lefferts will do the web posting and email blasts to our members.

*SHRM/HRCI Programs Certifications* – Kathleen Hale mentioned that HRCI change us back to monitor status. To prevent that in the future, we need to put in an application every year. Moving forward, Kathleen will put the programs in the HRCI system for approval prior to us advertising the seminar.

*SHRM/HRCI Certification* – Susan Ouellette will continue.

*Legislative / Governmental Affairs* – Jeanine Libby talked about the 2017 success of the hire a vet program. Peter Gore will not be able to do our meeting in April as he has another commitment. He will find a replacement for us so we are able to continue with the legislative update. Susan Ouellette will forward the newsletter from Pierce Atwood, "Under the Dome", to Jeanine.

*Scholarships* – Susan Ouellette will be presenting a general educational scholarship in June and will open up the process in April. She will get it all ready to communicate in March/April meeting.

*Workforce Readiness:* Robin Doody and Kristie Jandreau will co-lead this core leadership. No updaters. Robin will put together a list of events for the next meeting. Kristie will share more information on our Facebook page about this program.

*Finance* – Robin Doody announced that we have \$20,000 in our account with \$995.12 in scholarship funds. The ½ day seminar in March will hopefully increase our account balance.

**Programing:**

We are still looking for program sponsors. Susan Ouellette will send Lila Hallowell the 2011 and 2012 list of sponsors to help her reach out to past ones. The table tents on the sponsor form needs to be deleted off as we are no longer administering that at our meetings. Instead we are putting all our sponsors on the PowerPoint presentation. At this time we are all set for speakers in 2018.

As for the March half day seminar, the SHRM e-blast will need to be set up by February 16 and Kristy Gould will be sending this out. **Motion E-blast SHRM, then next week will go to Maine Chapters and the Chamber of Commerce.** So far we have 25 registered. There will be no limit on the number of people from one organization. Susan Ouellette will write up the press release. Lila Hallowell will reach out to Lt Terry Choate to confirm he's fine with the press release.

The total costs for the half day seminar totals roughly \$1,500. We are charging \$75 for non-members and it's free for members that paid in full for 2018. The board members will pay \$25. We cannot process this payment through PayPal; therefore, Board Members planning on attending the half day seminar, please make a check out to KVHRA to pay Robin Doody.

**Sharon Crowe motion, Lila second, all approved to purchase pens for KVHRA.** Imprint should have all our information on file. Lila Hallowell will place the order to purchase 200 to 300 pens.

On our program enrollment forms, we need to add in that we are a scent free seminar and to ask participates to comply.

**Oher Topics:**

The HR Professional Day at the Capital is scheduled on March 16, 2018 in Portland, Maine this year.

Annual HR Convention, there will be no Gala Dinner. There was discussion meet up at lunch on Tuesday.

**NEXT MEETING: March 14, 2018, Half Day Seminar at Best Western Plus, Waterville, Maine**

Respectfully Submitted: *Jeanine M. Libby*

*Jeanine M. Libby, PHR, SHRM-CP, Board Secretary*