



February 2013

# Kennebec Valley Human Resources Association

## Employment Law Update

Presented by Margaret Coughlin LePage, Partner – Pierce Atwood LLP

*Employment law is constantly changing, and it is essential that HR professionals maintain a current, in-depth understanding of how these changes affect the workplace. Meg LePage will give updates of recent developments in the areas most likely to cause problems including FMLA, ADA and FLSA; EEOC Compliance; Workplace Investigations and staying current on the newest legal hot spots, such as Maine's new definition of Independent Contractors and The Maine Law Court speaks: No supervisor liability for discrimination and harassment.*

**This program has been submitted for HRCI recertification credits.**

**Wednesday, February 13, 2013; 7:30 – 9:30 a.m.  
Augusta Civic Center, Augusta, ME**

- |  |   |         |
|--|---|---------|
| 7:30-7:45 a.m. ~ Registration, Breakfast, and Networking | <input type="checkbox"/> Member in advance:             | \$18.00 |
| 7:45-8:00 a.m. ~ Welcome and a word from our sponsor     | <input type="checkbox"/> Non-member in advance:         | \$22.00 |
| 8:00-9:00 a.m. ~ Presentation                            | <input type="checkbox"/> Member/Non-member at the door: | \$25.00 |
| 9:00-9:15 a.m. ~ Question & Answers                      |   |         |
| 9:15-9:30 a.m. ~ Chapter business and door prize         | <input type="checkbox"/> Student (with membership)      |         |
|  | <input type="checkbox"/> Prepaid (with membership)      |         |
|  | <input type="checkbox"/> Check Enclosed                 |         |
- (All members are welcome to stay for the Board meeting immediately following)

\* To receive the in-advance discount, **registration along with payment must be received by 12:00** noon on **Thursday, February 7, 2013**. To send payment with your registration, please mail to the address below. If you have pre-paid, you may e-mail your registration to [kvhraemail@gmail.com](mailto:kvhraemail@gmail.com).

Send to: KVHRA  
P.O. Box 2186  
Augusta, ME 04338-2186

Fax: 207-238-5375  
E-mail: [kvhraemail@gmail.com](mailto:kvhraemail@gmail.com)

**PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS**

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Guest: \_\_\_\_\_ E-mail: \_\_\_\_\_

**PLEASE NOTE:** You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!

**Presenter Biography:** Clients look to Meg for help on a wide range of workplace disputes and seek her counsel when looking to minimize legal risks in connection with hiring, discipline and discharge, discrimination and harassment complaints, family medical leave requests, wage payment disputes and a wide variety of other employment issues.

Meg's clients include healthcare and educational institutions, financial services companies, insurance companies, manufacturers, social service agencies and hospitality and recreation facilities. With extensive experience in both employment litigation and advice and counsel work, Meg provides employers with sound, practical and timely advice coupled with efficient and effective advocacy in state and federal courts and administrative agencies. She also regularly presents workplace training programs for employers on a variety of issues, including unlawful harassment and discrimination, workplace diversity, performance management, accommodating disabilities, attendance and leave management and individual and group terminations.

Prior to arriving at Pierce Atwood in 1987, Meg practiced with the Labor and Employment group of a major Seattle law firm. In addition to her employment work, Meg serves as general outside counsel to a number of independent schools and colleges, advising on such issues as student admissions, discipline and expulsions; accommodations for disabled students; faculty employment and advancement; tuition disputes, and access to educational records.

Meg also serves as general counsel to the Maine Principals' Association, which regulates interscholastic high school athletic and extracurricular competitions across the state.

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