

KVHRA

Kennebec Valley Human Resources Association

Annual Employment Law Update

Presented by Glenn Israel, Shareholder – Bernstein Shur, Counselors At Law

Employment law is constantly changing, and it is essential that HR professionals maintain a current, in-depth understanding of how these changes affect the workplace. Glenn Israel will give updates of recent developments in the areas most likely to cause problems including FMLA, ADA and FLSA; EEOC Compliance; Affirmative Action; Workplace Investigations and staying current on the newest legal hot spots.

This program has been submitted for HRCI recertification credits.

Wednesday, February 12, 2014; 7:30 a.m. – 9:30 a.m.
Augusta Civic Center, Augusta, Maine

7:30-7:50 a.m. ~ Registration, Breakfast, and Networking	<input type="checkbox"/> Member in advance:	\$20.00
7:50-8:00 a.m. ~ Welcome and a word from our sponsor	<input type="checkbox"/> Non-member in advance:	\$25.00
8:00-9:15 a.m. ~ Presentation	<input type="checkbox"/> Member/Non-member at the door:	\$25.00
9:15-9:30a.m. ~Chapter information/Wrap up	<input type="checkbox"/> Student (with membership)	
	<input type="checkbox"/> Prepaid (with membership)	
	<input type="checkbox"/> Check Enclosed	

(All members are welcome to stay for the Board meeting immediately following)

* To receive the in-advance discount, **registration along with payment must be received by 12:00** noon on **Thursday, February 6, 2014**. To send payment with your registration, please mail to the address below. If you have pre-paid, you may e-mail your registration to kvhraemail@gmail.com.

Send to: KVHRA
 P.O. Box 1445
 Waterville, ME 04901

Fax: 207-238-5375
 E-mail: kvhraemail@gmail.com

PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS

Name: _____ E-mail: _____
 Company: _____ Phone: _____
 Guest: _____ E-mail: _____

PLEASE NOTE: You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!



Glenn is a member of the Labor and Employment Practice Group and the Litigation Group at Bernstein Shur. He concentrates his practice in labor, employment, and business-related litigation and arbitration. Glenn frequently represents clients in proceedings before state and federal courts and agencies including the Maine District, Superior and Supreme Courts, the federal District Court for the District of Maine, the NLRB, the Maine Labor Relations Board, and the Maine Human Rights Commission. He also regularly represents clients in labor administration and business-related

arbitration. A substantial portion of Glenn's practice also consists of advising clients regarding labor and employment issues. He frequently speaks to professional groups about labor and employment law topics and also has authored numerous articles on those topics. Glenn is recognized by *Best Lawyers in America*, AV-rated by Martindale-Hubbell, and has been recognized by *Chambers USA* in their Labor & Employment section.

Glenn received his JD, Boston College Law School, *magna cum laude*, Order of the Coif; Executive Editor, *Boston College Environmental Affairs Law Review*.

Recent matters that Glenn has handled include: Numerous employment discrimination and retaliation claims before the MRC and in state and federal courts; A multi-million dollar employee "raiding" case in the federal court; Overtime claims before the DOL and in the state courts; Numerous union organizing campaigns, contract negotiations and grievance arbitrations; and Preparation of employee handbooks for use throughout New England by a large multi-state employer.

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