

## Kennebec Valley Human Resources Association

### Maine Substance Abuse Testing

Presented by Mark Dawson - Maine Department of Labor

Introduction to the Maine Substance Abuse Testing Law and a discussion of problems and emerging policy issues that affect its administration and proposed changes to address them. The speaker will identify changes to the law recommended by the legislative study over the last six months, that will affect how managers and HR professionals approach employer drug testing and substance impairment. Proposed changes relate to the federal exemption language of the law, cost sharing for treatment, streamlining the employer policy approval process and a new approach to workplace impairment.

**This program has been approved for 1.25 HRCI General Recertification Credit Hours. The Kennebec Valley Human Resources Association is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. This program will be awarded 1.25 PDCs.**

**Wednesday, January 13, 2016; 7:30 a.m. – 9:30 a.m.  
 O'Brien's Restaurant @ the Best Western Plus Waterville, Maine**

7:30-7:50 a.m. ~ Registration, Breakfast, Networking & Welcome  
 7:50-9:05 a.m. ~ Speaker Presentation  
 8:00-9:15 a.m. ~ Sponsor Presentation and Q&A  
 9:15-9:30 a.m. ~ Chapter information/Wrap up

Member in advance: \$20.00  
 Non-member in advance: \$25.00  
 Member/Non-member at the door: \$25.00  
 Student (with membership)  
 Prepaid (with membership)  
 Check Enclosed

**(All members are welcome to stay for the Board meeting immediately following)**

**\* To receive the in-advance discount, mail your registration along with payment to the address below; it must be received by 12:00 noon on Thursday, January 7, 2015. If you have pre-paid, you may e-mail your registration to [kvhraemail@gmail.com](mailto:kvhraemail@gmail.com).**

Send to: KVHRA  
 P.O. Box 1445  
 Waterville, ME 04903

E-mail: [kvhraemail@gmail.com](mailto:kvhraemail@gmail.com)

**PLEASE PRINT THE INFORMATION BELOW FOR LEGIBILITY PURPOSES. THANKS**

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Guest: \_\_\_\_\_ E-mail: \_\_\_\_\_

**PLEASE NOTE:** You are responsible for the meeting cost unless cancellation is made by 9:00 a.m. the Monday before the meeting. Please contact Annette McLaggan at **207-215-6882** if you need to cancel. Thank You!

Mark Dawson received a B.S. degree in Resource Development from Michigan State University in 1976. His career has since followed a wide-ranging path beginning with administration of environmental protection grants programs, to work with environmental enforcement and compliance, to administering environmental, health and safety programs in both the private and public sector. Mark is currently the Supervisor of the Research and Statistics Unit in the Maine Department of Labor, Bureau of Labor Standards. His unit conducts complex and technical planning and research for Bureau; administers the Bureau's employer substance abuse testing program; codes, tracks and maintains workplace injury and illness data from workers compensation claims; manages federal injury and illness surveys and data collection in Maine; conducts statistical research to examine causal events and mitigation strategies for workplace illnesses, injuries and fatalities in Maine; and works with the Bureau's Safety Education Research Initiative in planning, organizing and preparing workplace safety publications.

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